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Open

HR Technology Architecture: 2020 and Beyond
 Josh Bersin

Center: Senior Leaders, Live Managers, Candidates, External Network, Alumni, Contractors, Hourly

Employee Experience Pillars: Chat | Gamification | Mobile | Integration with Systems of Productivity

Self Service	Talent Acquisition	Learning	Performance	Engagement	HRIS	HR Analytics
Core and Desktop Management	Learning Center Coaching	Performance Goals	Engagement Pulse Recognition	HRIS Integration	HRIS Core HR	HR Analytics

HR Technology Market 2020: Report Now Available

Every year I talk with hundreds of HR technology companies, visit hundreds of clients, and embar...

Frazer Jones is the leading consultancy for HR Search & Recruitment, operating globally for over 20 years with 13 global offices and over 100 consultants dedicated to the HR profession. We currently service the US market from our New York office and in 2019 delivered searches successfully across 17 states. When the heavy lifting of restructuring and the painful process of businesses having to downsize has slowed, surely this is the opportunity for HR to sit more comfortably with its "seat at the table." Every year, Frazer Jones surveys its senior global HR network asking questions about the current market and trends. Founded in 1996 we offer a retained product to clients for Executive/Director level searches and a contingent product for Manager/Specialist level searches across North America. Page Loading Every year, Frazer Jones surveys their senior global HR network asking questions about the current market and trends. For 2020 our report covers a variety of pressing issues in the HR arena, including the impact of COVID-19, with a range of interviews and articles from our Global HR network. Frazer Jones is pleased to present our 2020 Global HR Spotlight Report. Areas covered in this year's reports include: • Future of the Workforce • The Importance of Employee Retention During a Pandemic • WFH? Without this invasion of technology and our ability to use it to manage increasingly complex work-based and social relationships, how would we have fared in 2020? We are totally committed to the HR sector, providing not only our outstanding core Search Search & Recruitment services, but developing a platform for vertical market Networking through our events and seminars; and leading on HR reporting and market intelligence through HR Insights, GLOBAL REACH We recruit a wide range of clients in nearly every geographical jurisdiction worldwide, from our global network of 13 international offices in London, Bristol, Dublin, New York, Singapore, Hong Kong, Sydney, Melbourne, Dubai, Dusseldorf, Frankfurt, Amsterdam and Milan. By doing so, you will also receive a free copy of our 2018-19 Spotlight. We may contact you from time to time to share details of the latest roles that we are working on. Technology's gradual creep into the workspace has become a sprint, continuing faster than many of us would have believed possible. We appoint HR professionals across the full spectrum of the profession, including: HR Generalists (CHRO, HR Divisional or Regional Directors, HR Business Partners and Managers) Talent Acquisition / Recruitment Leadership, Learning & Development, Talent Management, Change Management, HR Mergers & Acquisitions, Organization Design & Development Compensation & Benefits, Global Mobility / International Assignments, HR Systems/IT Employee Relations, Industrial Relations Interim / Project HR Specialists Our people are the driving force behind our business. Our offering also includes our Social Purpose program, something which we are extremely proud of. In 2016, Frazer Jones acquired Maximum Management in New York, creating the first truly global HR search firm offering and a unique global search and recruitment proposition to deliver HR talent. Is it the New Normal? • Embracing the Multi-Generational Workforce Please click below to view the report, or for an in-depth discussion on any of the material in the report please contact one of our Frazer Jones consultants today. Our global team of HR and specialist function recruitment consultants are expertly networked within their markets, delivering thought-leadership and networking events. Darren Wentworth Market & Salary Reports Over the last decade, the world of work has seen significant change, none more so than the last six months. We deliver the highest levels of service in our search & recruitment assignments, going beyond the functional to provide a truly business advisory service. Collaboration between our offices is part of what we do and how we work, with resource sharing and intra-group partnership playing a large part in the way we support our clients and their global recruitment strategies. You can, of course, unsubscribe from any non-job specific emails at any time by emailing info@frazerjones.com. Has HR ever seen a better time to drive the people agenda? This international scope sets us apart from our competitors by giving us the scale to network across professional talent pools around the world, whilst remaining agile enough to gain a local and regional insight into markets closer to home. This initiative was built from a passion to positively impact our society and enhance individual personal development. In 2018, our Global HR Spotlight focused on the current shape and scope of the people and talent arenas, identifying global trends, challenges and opportunities with regional variations. For 2020 we will be creating a report covering a variety of pressing issues in the HR arena with interviews and articles from our HR network. We are currently collating responses from the survey and will be releasing the full edition in Q1 2020. Keep an eye on our social media channels for updates and how you can get your free copy. If you would like to receive a copy of our 2019-20 Global HR Spotlight, please complete the form on this page. Our clients come from all industries including Private Equity and their portfolio companies, Financial Services & Insurance organizations as well as Technology, Retail & FMCG, Luxury, Pharmaceutical, Medical Devices, Manufacturing, Chemical, Oil & Gas and Industrial Services businesses. Your data will be held in compliance with our privacy policy.

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